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HEALTH FACILITY CONSULTING, L.L.C.  
TALLAHASSEE, FLORIDA

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**JAMES R. (SKIP) GREGORY, NCARB**

HEALTH FACILITY CONSULTING  
TALLAHASSEE, FLORIDA  
[WWW.HEALTHFACILITYCONSULTING.COM](http://WWW.HEALTHFACILITYCONSULTING.COM)

EXPERIENCED IN THE REVIEW OF THE DESIGN AND CONSTRUCTION OF HOSPITALS, NURSING HOMES, AMBULATORY SURGICAL CENTERS, AND OTHER SIMILAR HEALTH CARE FACILITIES TO MEET VARIOUS CODES AND STANDARDS. SERVES ON MANY NATIONAL CODE WRITING COMMITTEES AND ADVOCACY GROUPS FOR THE ADVANCEMENT OF HEALTH CARE FACILITY DESIGN. OUTSPOKEN ADVOCATE FOR RESIDENT DIRECTED CARE AND HOUSEHOLD DESIGNS IN NURSING HOMES AND PATIENT CENTERED CARE IN HOSPITALS.

**EDUCATION**

UNIVERSITY OF TEXAS - B. A. DEGREE

RICE UNIVERSITY – MASTERS OF ARCHITECTURE DEGREE

**PROFESSIONAL REGISTRATION AND AFFILIATIONS**

REGISTERED ARCHITECT - STATE OF FLORIDA (No. 11759)

NCARB CERTIFIED (No. 32824)

CERTIFIED SPECIAL FIRE SAFETY INSPECTOR - STATE OF FLORIDA

CERTIFIED FIRE SAFETY INSPECTOR – CENTER FOR MEDICARE/MEDICAID SERVICES

CERTIFIED FIRE SAFETY EVALUATION SYSTEM INSPECTOR (FSES NFPA 101 A)

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EXECUTIVE BOARD MEMBER OF THE HEALTH CARE SECTION, NFPA

VOTING MEMBER OF *CODES AND STANDARDS REVIEW COMMITTEE*, HEALTH CARE SECTION, NFPA

CHAIR OF THE *LIFE SAFETY CODE SUBCOMMITTEE*, HEALTH CARE SECTION, NFPA

VOTING MEMBER OF NFPA 110/111 TECHNICAL COMMITTEE, *STANDARD FOR EMERGENCY AND STAND BY POWER SYSTEMS*, NFPA

VOTING MEMBER OF UL COMMITTEE, *STANDARDS TECHNICAL PANEL 1069, NURSE CALL EQUIPMENT*

VOTING MEMBER OF *STANDARD 170, VENTILATION FOR HEALTH CARE FACILITIES*, AMERICAN SOCIETY OF HEATING, REFRIGERATION, AIR- CONDITIONING ENGINEERS, (ASHRAE)

MEMBER OF THE FLORIDA FIRE SPRINKLER ASSOCIATION (FFSA). NATIONAL FIRE SPRINKLER ASSOCIATION, (NFSA)

MEMBER FLORIDA FIRE MARSHALS AND INSPECTORS ASSOCIATION, (FFMIA), FIRE MARSHALS ASSOCIATION OF NORTH AMERICA

MEMBER OF *JUST ASK ASHE, SUBJECT MATTER EXPERT (SME) TASK FORCE, ASHE ADVOCACY ADVISORY COMMITTEE, AMERICAN SOCIETY OF HEALTHCARE ENGINEERING*

CHAIR OF THE CULTURE CHANGE WORKGROUP ON PHYSICAL ENVIRONMENTS, CULTURE CHANGE COUNCIL, FLORIDA HEALTH CARE ASSOCIATION

MEMBER OF THE NATIONAL COMMITTEE FOR THE *RECOMMENDED STANDARDS FOR THE DESIGN AND CONSTRUCTION OF NEONATAL INTENSIVE CARE UNITS (NICU)*

*LIFETIME MEMBER OF FLORIDA HEALTHCARE ENGINEERING ASSOCIATION (FHEA), AMERICAN SOCIETY HEALTHCARE ENGINEERING (FHEA)*

MEMBER OF THE 1997, 2001, 2006, 2010, AND 2014, *COMMITTEE TO REVISE THE GUIDELINES FOR DESIGN AND CONSTRUCTION OF HEALTH CARE FACILITIES*

EXECUTIVE BOARD MEMBER OF THE *SOCIETY FOR THE ADVANCEMENT OF GERONTOLOGICAL ENVIRONMENTS (SAGE)*

MEMBER OF THE *NATIONAL LIFE SAFETY CODE TASK FORCE* TO REVISE THE LIFE SAFETY CODES 2012 AND 2015 EDITIONS, PIONEER NETWORK AND THE ROTHSCHILD FOUNDATION

MEMBER OF TECHNICAL EXPERT PANEL, *CMS' NATIONAL INITIATIVE TO IMPROVE BEHAVIORAL HEALTH & REDUCE THE USE OF ANTIPSYCHOTIC MEDICATIONS FOR NURSING HOME RESIDENTS*, BALTIMORE, MARYLAND

### **PUBLICATIONS**

CONTENT AUTHOR FOR *INTRODUCTION TO BASIC LIFE SAFETY CODE*, NFPA 101, 2000 EDITION, CONTRACTED BY CENTER FOR MEDICARE/MEDICAID SERVICES (CMS)

EDITOR FOR A COMMENTARY/HANDBOOK FOR *THE GUIDELINES FOR THE DESIGN AND CONSTRUCTION OF HEALTH CARE FACILITIES*, CONTRACTED BY THE GUIDELINES FACILITY INSTITUTE AND AMERICAN SOCIETY OF HEALTHCARE ENGINEERING. WORK IS IN PROGRESS.

## **2011, 2012, AND 2013 PRESENTATIONS**

### **2013**

- “WHAT WILL AHCA APPROVE? DEVELOPING SUCCESSFUL ICRA AND ILSM PROGRAMS”, MIAMI, FLORIDA, MARCH 2013
- “SAGE P.L.A.C.E, PROGRAMMING FOR LIVING AND ACHIEVING CULTURE-CHANGE ENVIRONMENTS”, ENVIRONMENTS FOR AGING ANNUAL CONFERENCE, NEW ORLEANS, APRIL 2013
- “CODE IMPACT! HOW CULTURE CHANGE INSPIRED REVISIONS WILL AFFECT YOUR HOME” LEADING AGE FLORIDA, DISNEY ORLANDO RESORT, JULY, 2013
- “CULTURE CHANGE IN 2013”, FLORIDA HEALTH CARE ASSOCIATION 2013 ANNUAL CONFERENCE AND TRADE SHOW, HOLLYWOOD FLORIDA, AUGUST 2013
- “FIRE/LIFE SAFETY UPDATES FOR NURSING HOMES, FHCA REGIONAL EDUCATION SEMINARS, TALLAHASSEE, TAMPA, ORLANDO, DAVIE, OCTOBER 1-4, 2013
- CODE CHANGES FOR CULTURE CHANGE, 65<sup>TH</sup> ANNUAL FIRE PREVENTION CONFERENCE, FLORIDA FIRE MARSHALS AND INSPECTORS ASSOCIATION, KEY WEST, FLORIDA, NOVEMBER 2013

### **2012**

- “NEW CODES AND STANDARDS REVIEW FOR FLORIDA HEALTH CARE FACILITIES”, OFFICE OF PLANS AND CONSTRUCTION, TALLAHASSEE, ORLANDO, AND MIAMI, FLORIDA, FEBRUARY 2012
- “FGI GUIDELINES AND IMPACT ON FIRE SAFETY”, NATIONAL TRENDS IN DELIVERY OF HEALTH AND LONG TERM CARE: IMPLICATIONS FOR SAFETY CODES AND STANDARDS”, BALTIMORE, MARYLAND, MARCH 2012
- “SAGE P.L.A.C.E, PROGRAMMING FOR LIVING AND ACHIEVING CULTURE-CHANGE ENVIRONMENTS”, ROTHSCHILD FOUNDATION AND AGING AND ENVIRONMENT, ORLANDO, FLORIDA, APRIL 2012
- “THIRD ANNUAL AIAS/SAGE STUDENT DESIGN COMPETITION, ENVIRONMENTS FOR AGING 2012, ORLANDO, FLORIDA, APRIL 2012
- “SAGE STUDENT DESIGN COMPETITION AND REVISIONS TO CODES FOR CULTURE CHANGE”, AHCA/FHEA ANNUAL CONFERENCE AND TRADE SHOW, ORLANDO, FLORIDA, 2012

### **2011**

- “REVISIONS FOR CULTURE CHANGE”, FLORIDA ASSOCIATION OF HOMES AND SERVICES FOR THE AGING, GOING THE EXTRA MILE: WELLNESS AND CULTURE CHANGE, ORLANDO FLORIDA
- “AIAS/SAGE STUDENT DESIGN COMPETITION 2011”, ENVIRONMENTS FOR AGING.11 CONFERENCE, ATLANTA, GEORGIA
- “CREATING CHANGES IN THE REGULATORY MILIEU-NATIONAL CULTURE CHANGE INITIATIVES”, ENVIRONMENTS FOR AGING.11 CONFERENCE, ATLANTA GEORGIA
- “2014 GUIDELINES: A FACILITATED DISCUSSION ON PART 3 (AMBULATORY CARE)” ASHE INTERNATIONAL SUMMIT & EXHIBITION ON HEALTH FACILITY PLANNING, DESIGN & CONSTRUCTION” (PDC), TAMPA, FLORIDA
- “CHANGES TO THE FLORIDA BUILDING CODE FOR CULTURE CHANGE”, FLORIDA HEALTH CARE ASSOCIATION ANNUAL CONFERENCE, ORLANDO, FLORIDA, AUGUST 2011

- “SAGE STUDENT DESIGN COMPETITION AND REVISIONS TO CODES FOR CULTURE CHANGE”, AHCA/FHEA ANNUAL CONFERENCE AND TRADE SHOW, ORLANDO, FLORIDA, 2011

## **PROFESSIONAL EXPERIENCE**

**HEALTH FACILITY CONSULTING, LLC**  
**TALLAHASSEE, FLORIDA**  
PRESIDENT  
2010 TO PRESENT

### DUTIES AND RESPONSIBILITIES:

PROVIDES CODE AND DESIGN CONSULTING SERVICES FOR NEW AND EXISTING HEALTH CARE FACILITIES INCLUDING HOSPITALS, NURSING HOMES, AMBULATORY SURGICAL CENTERS, AND OTHER LICENSED AND CERTIFIED HEALTH CARE FACILITIES.

PRODUCES THE ANNUAL AGENCY FOR HEALTH CARE ADMINISTRATION (AHCA) TRAINING SEMINAR THROUGH CONTRACT TO THE FLORIDA HEALTH CARE ENGINEERING ASSOCIATION, (FHEA).

PROVIDES CODE AND DESIGN TRAINING SEMINARS AND PRESENTATIONS FOR HEALTH CARE PROFESSIONALS AND ASSOCIATIONS, ARCHITECTS, AND ENGINEERS.

**AGENCY FOR HEALTH CARE ADMINISTRATION**  
**Office of Plans and Construction**  
**Tallahassee, Florida**  
BUREAU CHIEF  
1993 – 2010

### DUTIES AND RESPONSIBILITIES:

MANAGED THE ACTIVITIES OF 46 ARCHITECTS, ENGINEERS, FIRE PROTECTION SPECIALISTS AND ADMINISTRATIVE STAFF LOCATED IN THREE SEPARATE OFFICES IN THE REVIEW AND APPROVAL OF ALL NEW CONSTRUCTION AND RENOVATION PROJECTS IN ALL HOSPITALS, NURSING HOMES, AMBULATORY SURGICAL CENTERS, AND INTERMEDIATE CARE FACILITIES FOR THE DEVELOPMENTALLY DISABLED. MANAGED THE ARCHITECTURAL REVIEW OF ALL CERTIFICATE OF NEED SUBMISSIONS AND ALL ANNUAL LICENSURE SURVEYS LOCATED IN THE STATE OF FLORIDA.

PLANNED AND COORDINATED THE TRAINING FOR 10 FIRE SAFETY INSPECTORS IN THE FIELD OFFICES OF THE DIVISION OF HEALTH QUALITY ASSURANCE.

PLANNED AND COORDINATED THE AGENCY'S RESPONSIBILITIES IN THE EMERGENCY OPERATIONS CENTER AND OF THE DEPLOYMENT OF DAMAGE ASSESSMENT STAFF PERSONNEL IN EVENT OF EMERGENCY AS PART OF THE ESF-8 RESPONSE PLAN.

PLANNED AND CONDUCTED THE STATE WIDE ANNUAL SEMINAR PRESENTED TO ALL DESIGN PROFESSIONALS, CONTRACTORS, OWNERS AND PROVIDERS OF HEALTH CARE PRACTICING IN THE STATE OF FLORIDA.

SECURED, PLANNED AND BUDGETED TECHNICAL TRAINING SEMINARS AND SCHOOLS FOR ALL STAFF PERSONNEL.

REWROTE AND UPDATED THE STATE RULES AND CODES GOVERNING HEALTH CARE CONSTRUCTION IN THE STATE OF FLORIDA.

MAINTAINED LIAISON WITH OTHER OFFICES IN THE AGENCY FOR HEALTH CARE ADMINISTRATION, FLORIDA HOSPITAL ASSOCIATION, FLORIDA HEALTH CARE ASSOCIATION, FLORIDA MEDICAL ASSOCIATION, OFFICES OF THE STATE FIRE MARSHAL AND OTHER INTERESTED PROFESSIONAL ASSOCIATIONS AND OFFICIAL AND VOLUNTARY AGENCIES CONCERNING THE FACILITY DESIGN, STRUCTURE AND FUNCTION OF HEALTH CARE FACILITIES.

DETERMINED WHICH PROJECTS PROPOSED BY THE HEALTH CARE FACILITIES MUST BE SUBJECT TO REVIEW BY THE OFFICE OF PLANS AND CONSTRUCTION.

REPRESENTED THE AGENCY TO THE STATE LEGISLATURE CONCERNING ALL HEALTH CARE CONSTRUCTION ISSUES.

REPRESENTED THE STATE ON VARIOUS NATIONAL CODE COMMITTEES INCLUDING THE FLORIDA BUILDING COMMISSION AND THE NFPA.

**AGENCY FOR HEALTH CARE ADMINISTRATION  
OFFICE OF PLANS AND CONSTRUCTION  
TALLAHASSEE, FLORIDA  
ARCHITECT SUPERVISOR  
1989 - 1993**

**DUTIES AND RESPONSIBILITIES:**

SUPERVISED 11 REGISTERED ARCHITECTS IN THE REVIEW AND INSPECTION OF ALL NEW CONSTRUCTION AT ALL LICENSED AND CERTIFIED HEALTH CARE FACILITIES IN THE STATE OF FLORIDA, REGULATED UNDER CHAPTER 395 AND 400, F.S. INCLUDING HOSPITALS, NURSING HOMES AND AMBULATORY SURGERY CENTERS. REVIEWED AND APPROVED ALL WORK PERFORMED BY THE ARCHITECTURAL STAFF INCLUDING STAND-UP REVIEWS, PLAN REVIEWS AND CONSTRUCTION SURVEYS. INTERVIEWED, HIRED, EVALUATED, TRAINED AND DISCIPLINED ALL MEMBERS OF THE ARCHITECTURAL STAFF.

PARTICIPATED IN THE SUPERVISION OF TWO REGISTERED ARCHITECTS WHO REVIEWED THE ARCHITECTURAL SECTION OF THE CERTIFICATE OF NEED APPLICATIONS. COORDINATED THIS REVIEW PROCESS WITH THE CERTIFICATE OF NEED OFFICE TO ENSURE COMPLIANCE WITH ALL STATE RULES AND REGULATIONS.

PARTICIPATED IN THE SUPERVISION OF EIGHT INTERDISCIPLINARY REVIEW TEAMS COMPOSED OF A REGISTERED ARCHITECT, MECHANICAL ENGINEER AND ELECTRICAL ENGINEER IN THE REVIEW AND INSPECTION OF ALL LICENSED AND CERTIFIED HEALTH CARE FACILITIES.

PLANNED WORKLOADS, WORK FLOWS, DEADLINES, WORK OBJECTIVES AND TIME UTILIZATION OF THE ARCHITECTS AND THE SURVEY TEAMS.

PLANNED AND CONDUCTED WEEKLY STAFF MEETINGS AND QUARTERLY WORKSHOPS FOR ALL STAFF PERSONNEL SO THAT CONTINUITY OF CODE ENFORCEMENT AND INTERPRETATION IS MAINTAINED.

WAS THE DELEGATED AUTHORITY FOR ALL TECHNICAL SUPERVISION DURING THE ABSENCE OF THE BUREAU CHIEF.

**AGENCY FOR HEALTH CARE ADMINISTRATION**  
**OFFICE OF PLANS AND CONSTRUCTION**  
**TALLAHASSEE, FLORIDA**  
ARCHITECT II  
PLAN REVIEWER/CONSTRUCTION SURVEYOR  
1986 - 1989

**DUTIES AND RESPONSIBILITIES:**

STAFF ARCHITECT WITH THE OFFICE OF LICENSURE AND CERTIFICATION. RESPONSIBLE FOR THE REVIEW AND APPROVAL OF THE PLANS AND CONSTRUCTION OF ALL HEALTH CARE FACILITIES IN THE STATE OF FLORIDA REGULATED UNDER CHAPTER 395 AND 400, F.S., INCLUDING HOSPITALS, NURSING HOMES, AMBULATORY CENTERS AND OTHERS. REVIEWED PLANS AND SPECIFICATIONS (3 STAGES: SCHEMATIC, PRELIMINARY AND CONSTRUCTION DOCUMENTS) TO MEET THE STATE ADMINISTRATIVE CODES, BUILDING CODES, FIRE SAFETY CODES AND HANDICAPPED ACCESSIBLE CODES.

ACTED AS THE TEAM LEADER FOR AN INTER-DISCIPLINARY TEAM COMPOSED OF AN ARCHITECT, MECHANICAL ENGINEER AND ELECTRICAL ENGINEER. COORDINATED THESE FINDINGS AND ALL DEFICIENCIES WITH THE TEAM MEMBERS AND PREPARED WRITTEN REPORTS FOR THE APPROVAL OF THE ARCHITECT SUPERVISOR. SURVEYED EXISTING FACILITIES FOR COMPLIANCE TO THE MINIMUM REQUIREMENTS OF CHAPTER 13, NFPA 101. CONDUCTED ON-SITE INSPECTIONS DURING CONSTRUCTION TO ASSURE COMPLIANCE WITH THE APPROVED PLANS AND SPECIFICATIONS. REVIEWED ALL CONSTRUCTION CHANGE ORDERS AND FIELD CHANGES AND RECOMMENDED TO THE OFFICE OF LICENSURE AND CERTIFICATION THAT THE PHYSICAL PLANT WAS READY FOR OCCUPANCY.

**REFERENCES ON REQUEST:**